



**Elisabet Rodriguez Dennehy, BA, MA, JD**

Elisabet Rodriguez Dennehy is the founder and president of Rodriguez and Associates, an international, strategic consulting firm headquartered in Pittsburgh, Pennsylvania. The firm specializes in a customized approach to training and coaching corporate leaders on diversity, gender issues, and leadership.

Current projects for Elisabet include consulting work for multinational companies, law firms, writing and public speaking. She and her executive team develop and implement women's initiatives, leadership programs for women, and strategic planning around diversity issues at the mid management and upper management levels of corporate clients.

In line with this effort, Elisabet and her partners provide strategic coaching for female professionals to amplify strategic capabilities critical for managerial and leadership success.

Her experience of 15 years in international business development has enabled her to become well versed in the forces that affect global competitiveness, the importance of retention, engagement, and inclusion

She currently serves as lead faculty at the Duquesne University Women's Executive Leadership Program. There, she teaches Leadership, Organization as a System and Ethics.

In addition, she is adjunct faculty at the School of Leadership and Professional Development also at Duquesne University, where she teaches Business Ethics, Leadership and Diversity in the Workforce.

She is now at work on a book, *Can You Afford to Ignore Me? How to Manage Women from Different Ethnic Backgrounds*. The book will enable executives at all corporate levels to understand how to manage and empower women from different cultures while honoring their diversity.

### **Education and Awards**

Elisabet has a Bachelor of Arts in Psychology, a Juris Doctor from the University of Puerto Rico, and a Masters of Arts in International Affairs from the prestigious Fletcher School of Law and Diplomacy at Tufts University.

Her awards include the Pennsylvania Best Fifty Women in Business, Who to Watch '98, and The Pennsylvania Best Women – Judge Award.

### **Affiliations**

- Board member **Women and Girls Foundation** and member Grant Committee and Catapult project designed to educate women regarding salary negotiations
- Board member **Beard Center for Leadership in Ethics**, Duquesne University
- Former Board member **Power Link**, an organization dedicated to assisting women-owned businesses.
- Former Founding Board member **Hispanic Chamber of Commerce**, Pittsburgh
- Former Board member **Center for Latin American Studies**, University of Pittsburgh
- Former Founding Board member **World Trade Center**, Pittsburgh