



**Elisabet Rodriguez Dennehy, BA, MA, JD**

Elisabet Rodriguez Dennehy is the founder and president of Rodriguez and Associates, a strategic consulting firm headquartered in Pittsburgh, Pennsylvania. The firm specializes in a customized approach regarding women's advancement in organizations.

Current projects for Elisabet include consulting work for multinational companies, law firms, writing and public speaking. She and her executive team develop and implement women's initiatives, leadership programs for women, and strategic "learning pods" for both mid and upper management levels on how to enhance female contributions at work.

In line with this effort, and current market trends, Elisabet and her team provide "strategic gender coaching" for both female and male professionals to amplify capabilities that enhance "gender neutral" environments. This work

yields an increase in the “spirit” of collaboration, team performance and engagement.

Her previous experience of 12 years in international business development in Latin America, and Europe, has enabled her to become well versed in the forces that affect global competitiveness, the importance of retention, engagement, and inclusion.

She has been actively involved in executive leadership programs teaching, Leadership; Branding; Change-Organization as a System, Ethics and Global Issues in Organizations. Her clients come from multinational companies, such as GlaxoSmithKline, Highmark, UPMC, MSA, Kennametal, to name a few.

In addition to her work in the USA, during the last two years she has been working in Prague, Czech Republic with companies such as UniCredit, and Microsoft, launching ground breaking women executive programs, as well as with the British Chamber of Commerce and the US Business School of Prague holding open enrollment programs, all for executive women.

She is now finishing her book, ***Can You Afford to Ignore Me? How to Manage Women from Different Ethnic Backgrounds***. The book will enable executive's at all corporate levels to understand how to navigate the complexities of gender and culture in the new global economy.

### **Education and Awards**

Elisabet has a Bachelor of Arts in Psychology (Magna Cum Laude), a Juris Doctor from the University of Puerto Rico, and a Masters of Arts in International Affairs from the prestigious Fletcher School of Law and Diplomacy at Tufts University.

Some awards include the Pennsylvania Best Fifty Women in Business, Who to Watch '98, and The Pennsylvania Best Women – Judge Award.

## **Affiliations**

- Board member **Women and Girls Foundation** and member Grant Committee and Catapult project designed to educate women regarding salary negotiations
- Board member **Beard Center for Leadership in Ethics**, Duquesne University
- Former Board member **Power Link**, an organization dedicated to assisting women-owned businesses.
- Former Founding Board member **Hispanic Chamber of Commerce**, Pittsburgh
- Former Board member **Center for Latin American Studies**, University of Pittsburgh